

# ROADS AUSTRALIA

## DIVERSITY&INCLUSION STRATEGY

Vision  
A diverse, inclusive, thriving  
infrastructure industry

### WIDENING THE POOL

#### ENGAGE WOMEN

Increase diversity  
at single table  
lunches & as  
speakers

Promote pay  
equity &  
flexibility in  
industry

Support women  
on parental  
leave

50/ 50  
gender target – RA  
Fellowship Program

#### SUPPORT INDIGENOUS & SOCIAL ENTERPRISE

Increase indigenous  
enterprise representation  
at RA

Support government  
social procurement  
policies

Link skilled refugees  
and migrants with  
industry

#### FOSTER YOUNG TALENT

Engage and educate  
young professionals

Promote an inclusive  
culture at RA

Mentor future leaders-  
RA Fellowship Program